

# JEFFREY C. KEARNAN

## CURRICULUM VITAE

### EXPERT WITNESS CONSULTATION

Kearnan Consulting Group, LLC

Southlake, TX 76092

Tel: (650) 868-6169

e-mail: [jkearnan@protonmail.com](mailto:jkearnan@protonmail.com)

[www.KearnanConsulting.com](http://www.KearnanConsulting.com)

[www.jeffkearnan.com](http://www.jeffkearnan.com)

[www.churchsecuritysolutions.org](http://www.churchsecuritysolutions.org)

### CURRENT OCCUPATION

2021-present	Expert witness consultation, depositions and court testimony involving litigation issues regarding premises liability, emergency operations, law enforcement policy, procedures, practices and training for patrol officers, special operations teams, investigations', Supervisors, Command staff and facility security officers. Security Guard Staff Procedures, Negligent Security, Threat/Vulnerability Assessments and Security Procedures.
2022-present	Managing Member, Kearnan Consulting Group, LLC consulting service for government and corporate security/Law Enforcement response, emergency management, policy/procedure, fiscal audit, and response plans.
2020 - 2022	Managing Member, Security Solutions, LLC consulting service for government and corporate security/Law Enforcement response, emergency management, policy/procedure, fiscal audit, and response plans.
2020-present	Founder, Church Security Solutions, consulting service for Houses of Worship, assisting in threat & vulnerability assessments, grant applications, education, and response plans.
2012 – present	Instructor for California Association of Tactical Trainers, LLC. This company is structured to provide law enforcement and public safety training through the California State law enforcement training program and on contract directly with various agencies. Currently engaged in presenting courses of instruction through various Criminal Justice Training Centers located in the western United States.
2002 - present	Instructor/Subject Matter expert in basic, advanced and instructor level training programs involving an extensive range of law enforcement tactical skills, Tactical Dispatch & command post operation procedures.
2020 - Present	Consultant for Execushield Security, Inc., Burlingame RFPs, Contract Deliverables, Quality Assurance, Post Orders, Training
2022 - present	Security Consultant, Church & Casualty Insurance Agency, Orange County, Ca

Educational webinars, assist with security related concerns for 4000+ clients

## **AREAS OF EXPERTISE - FIELD OPERATIONS AND DEPLOYMENT TACTICS**

Senior Law Enforcement Executive and Manager • Program Overview, Policy/Procedure Development • Police & Internal Affairs Investigations • Emergency Management • Use of Force • Officer Involved Shootings • Force Management Review • Threat Assessment Procedures • Private Sector Security Policy & POST Orders • Weapon Tactics • Defensive Tactics/Patrol-Custody Officers • Less-Lethal and Impact Weapons • Arrest and Control Procedures • Prisoner/Inmate Control • Patrol Officer Tactics • Plain Clothes Officer Tactics • Negotiation Team Tactics • SWAT Team Operations • Chemical Agents • Command Post Operations • Patrol Supervisor First Responder Procedures • Sniper Team Operations • Incident Command and Control Procedures • Critical Incident Management • Psychology and Physiology of Behavior in Critical Incidents • Warrant Service • Hostage Rescue Procedures • Aircraft Recovery • Security/Guard Staff Procedures • Negligent Security/Vulnerability Assessments and Procedures • Forced Breaching Methods and Procedures • VIP Protection • Distraction Devices • Terrorist Threat-Active Shooter Response • Rural Search Operation • Patrol Vehicle Stop Procedures • Armored Vehicle Deployment Tactics • Robot Deployment Tactics • SWAT/K9 Search Tactics • Shooting at moving vehicles • Threat & Vulnerability Assessments • Active Shooter Response • School Safety and Lockdown Procedures • Emergency Operations Plans, Response for Local Government & Special Districts • Emergency Operation Center Responsibilities • COVID-19 Public Health and Human Services Response • Mass Vaccination Clinic Operations • FEMA Incident Command System • State Emergency Management Systems • Premises Liability

## **FORMAL EDUCATION**

2015	Master of Science in Homeland Defense & Security Studies, Naval Postgraduate School
2012	Bachelor of Science in Criminal Justice Management, Union Institute & University
2012	FEMA Independent Study Certification, Emergency Management Institute
2002	Intermediate Spanish I & II, Latin American Language Institute, Buenos Aires, Argentina

## **OTHER SPECIALIZED TRAINING AND CERTIFICATIONS**

1993 - Present	Force Science Analyst, SEAK Expert Witness Training, SWAT Team Commander, Active Shooter/Critical Incident Instructor, Anti-Terrorism Boat Operator, WMD Operator, Team Leader, Team Commander, LSU Crisis Intervention Training, POST Management & Executive certificates, Physical Security Training Program, PSTP-907, FLETC Anti-Terrorism Intelligence Awareness Training Program,
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ICS 100, 200, 300, 400, 700, 800 FEMA Certifications  
Crime Prevention Through Environmental Design (CPTED)

### **PROFESSIONAL ASSOCIATION MEMBERSHIPS**

Force Science Institute  
SEAK, Inc.  
National Tactical Officers Association  
California Association of Tactical Officers  
Peace Officers Research Association of California  
Police Executive Research Forum  
Florida SWAT Association  
California State Sheriffs Association  
American Society for Industrial Security – ASIS  
American Society for Industrial Security; North Texas Chapter  
International Association of Professional Security Consultants  
Faith Based Security Network

### **PRIVATE SECTOR EXPERIENCE**

2020 - 2022	Consultant, San Mateo County; Contract services for consulting in EOC operations, Public Health COVID-19 Response, Mass Vaccination Incident Commander, Care & Shelter Operational Support (Human Services Agency), nonprofit financial operations, policy & procedure development
2021	Care & Shelter Program Manager for San Mateo County Human Services Agency COVID-19 Emergency Response Operations for Vulnerable Populations and Public Health Patient Care  Internal Affairs Investigations for San Mateo County Counsel on local Chief of Police, Police Commission Inquiry, and department policy review.  Board of Director contracted investigation on a local nonprofit Police Activities League embezzlement and provided the State Attorney General with facts to file felony complaint on the director.
2019- Present	Consultant for Execushield Security, Inc., Burlingame <ul style="list-style-type: none"><li>○ RFPs, Contract Deliverables</li><li>○ Quality Assurance, Post Orders</li><li>○ Training Program, Compliance</li><li>○ Finance Operations</li></ul>
2019	Director of Security for Anschutz Entertainment Group <ul style="list-style-type: none"><li>○ Oakland Raiders final season @ Oakland Coliseum, California.</li><li>○ Oakland Arena venues (Concerts / Disney)</li><li>○ Oakland A's Security Duty Officer for at home games</li></ul>
2009-2010	Executive Protection, Counter Threat Institute, International <ul style="list-style-type: none"><li>○ EP for CEO Mark Zuckerberg, Facebook</li><li>○ EP for CEO Mark Pinkas, Zynga</li></ul>

1998-2001	Executive Protection, Barna PI Security, Santa Clara, Ca <ul style="list-style-type: none"> <li>o NFL Monday Night Football games</li> <li>o San Jose Sabercats Team security</li> </ul>
1990	Security Guard, Bright Star Security Company, San Rafael, Ca

### **MILITARY EXPERIENCE**

1991 - 1992	Specialist, CA Army National Guard, Honorable Discharge Military police duties in patrol, corrections, field operations; CA & WA
1986 - 1990	Sergeant, United States Air Force, Honorable Discharge Extensive experience, specialized skills and advanced training in I Enforcement Operations, Investigations, Personnel Management, Global Fc & Asset Protection, Training Management, Air Base Ground Defense, Nuc Security, Anti-Terrorism, Command & Control, Covert Operations, Operatic Planning, Threat Mitigation, Risk Management, Security Operatic Surveillance and Intelligence Analysis.

### **INTERNATIONAL EXPERIENCE**

2010 - 2017	Israeli National Police liaison for Law Enforcement and local government relations
2013 - 2015	Jordanian National Police Liaison for Urban Shield & Proctor for King Abdullah Special Operations Training Center, Amman, Jordan
2008-2010	Jalisco, Mexico State Police, Guadalajara, Mexico; SWAT Team Trainer & Liaison for U.S. Consulate
2006 – 2008	Argentine Federal Police, General Special Operations Police Training (GEOF), Buenos Aires
1988 - 1989	Kunsan, South Korea Law Enforcement Liaison for U.S. Military & civilian personnel
1987	Bodo, Norway Military Police Liaison during NATO exercise

### **FEDERAL LAW ENFORCEMENT EXPERIENCE**

2007 - 2009	<b>California Regional Intelligence Center: San Francisco Division of FBI</b> Assist with planning, organization, direction and management of sensitive programs responsible for collection, development and dissemination of terrorism and other crime related intelligence information.
1998- 2001	<b>Task Force Officer, USDOJ, Drug Enforcement Administration, San Jose</b>  Planned, directed, and supervised federal, state, and local law enforcement officers regarding violations of state and federal narcotics laws. Assigned direct supervision of five North Team agents and supervised South Team

Operations. Responsibilities included dissemination, budget and audit of investigative funds, case management, statistics, logistics and supervision of field operations involving local, state, & federal operations.

## **LOCAL LAW ENFORCEMENT EXPERIENCE**

2017 – 2018	<p><b>Assistant Sheriff, San Mateo County Sheriff's Office</b></p> <p>Responsible for Operations which oversees Investigations, The Northern California Regional Intelligence Center, Homeland Security Division, Narcotics and Vehicle Theft Task Forces, PIO, North County Area Command, Coastside Area Command and South County Area Command Patrol, including the law enforcement service contracts with the cities of San Carlos, Millbrae, Half Moon Bay, and the towns of Woodside, Portola Valley and the Transit Police Bureau. Overall Department budget: \$263 Million.</p>
2015 – 2017	<p><b>Captain of Support Services, San Mateo County Sheriff's Office</b></p> <p>Responsible for the command and management of the Support Services Division. The Division is comprised of sworn and non-sworn personnel that are assigned to the following bureaus or units: Bureau of Professional Standards (Recruitment/Internal Affairs), policy &amp; procedure manager, Court Security &amp; Transportation Bureau, Training Unit, Firing Range, Relief Staffing Unit, Civil Enforcement Unit, Technical Services Unit, Property/Evidence Bureau, Payroll and the Records Unit. The operating budget for the Support Services Division is \$21.6 million dollars.</p>
2012 – 2015	<p><b>Captain of Homeland Security &amp; Director of Emergency Services, SMC, CA, UASI Approval Authority Member, SWAT Commander</b></p> <p>Homeland Security and Emergency Management experience surrounding critical infrastructure identification and vulnerability assessments, continuity of operations planning, and emergency operations planning. Skilled in transforming strategic plans into workable solutions with benchmarked performance measurements against key operational goals. Since 2012, has reorganized two different divisions in order to adapt to changing environments and reduced budgets. Experience in college and graduate levels educational environments, as well as executive level presentations. Managed multiple State and Federal homeland security and emergency management grant programs. Representative for San Mateo County on the Approval Authority for the Bay Area Urban Area Security Initiative, a governance structure that provides policy direction and responsible for final decisions regarding projects and funding from the Department of Homeland Security (DHS) and Federal Emergency Management Agency (FEMA) for the Region.</p>
1993 – 2017 2002 – 2010	<p><b>SWAT. Team Member, Team Leader, SMC Sheriff's Office</b></p> <p><b>Terrorism Counter Assault Team Leader, Acting Commander, SMC Regional</b> - Plan, coordinate, train, direct, lead &amp; problem solve during critical incidents or WMD event.</p>
1990 - 2010	<p><b>San Mateo County Sheriff's Detective Sergeant, Special Agent, Deputy -</b></p>

LE Patrol, Investigations, Corrections, various specialized assignments.

## **INSTRUCTOR EXPERIENCE**

1999 - 2018	Directly involved as Instructor/Subject Matter expert in basic, advanced and instructor level training programs involving extensive range of tactical skills, firearms and field operations procedures for County SWAT Team, regional T-CAT Team and ITR/CATT courses presented throughout the State of California.
2000	Presented the 24-hour POST certified Street Drugs Use and Sales for San Mateo County, Ca Law Enforcement Agencies.
2002	Presented the first 40-hour POST certified Active Shooter–First Responder Instructor course involving procedures for direct intervention tactics and operational protocol in critical threat situations for San Mateo County, Ca Law Enforcement Agencies.
2004	Developed and presented as the co-instructor, the first 80-hour POST Pilot Basic SWAT course for officers selected by their agency to be members of their SWAT team. The material presented in this course now serves as the curriculum model for the State of California’s Basic SWAT Course.
2012-2018	Co-presented the 40-hour Tactical Commander/SWAT Commander course of instruction certified by POST. This course is specifically designed to train field supervisors and commanders in the protocol necessary to resolve high-risk incidents.
2010-2018	Co-presented the 48-hour POST certified SWAT Team Leader course. This course is currently presented in the State of California and is specifically designed to train team leaders.
2010-2015	Co-presented the first 40-hour POST certified Tactical Dispatcher Course, which trains police dispatchers to support tactical units and SWAT commanders in field command posts. The material presented in this 40-hour course serves as the curriculum model for the State of California’s Tactical Dispatcher Training.
2010-2015	Co-presented the 48-hour POST certified Tactical Rappel Master Instructor course involving procedures for anchor point rigging, all types of rappel procedures, lowering systems, hook and pole caving ladder procedures, team lifts, fast rope insertions, fixed and webbing ladder procedures, rescue procedures, equipment selection/inspection, operational obstacle clearing, policy, and procedure guidelines.

## **INSTRUCTOR CERTIFICATIONS**

2002 -2018	Basic SWAT, Active Shooter, Team Leader, Tactical Commander, Rappel Master California Peace Officer Standards & Training
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## **TACTICAL COMMAND AND SWAT OPERATION EXPERIENCE**

1993 - 2018	Directly involved in an extensive number of high-risk tactical operations with responsibility ranging from SWAT Team member, Team Leader, SWAT
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	Commander, and Tactical Commander.
1993 - 1999	Assigned as SWAT Team Member - duties include aircraft hijacking, hostage rescue, barricaded suspects, high risk warrant service, protective details, major event security and public safety protocol. Maintained requirement for tactical skills, firearms qualifications, and physical fitness standards.
1999 – 2012	Assigned as SWAT Team Leader - duties involved the selection and training of new team members. Command and control of team to include planning and execution of various missions. Maintained performance standards, enforced training and operational protocol.
2002 - 2010	Terrorism Counter Assault Team Leader, Acting Commander, SMC Regional - Plan, coordinate, train, direct, lead & problem solve during critical incidents or WMD event.
2012 – 2015	Assigned as Tactical Commander - Duties involved command and control of the Regional SWAT teams, four sniper teams, containment team, communication section, hostage negotiation team and command post element. Responsible for the planning, coordination, and execution of all tactical actions as required by specific operations.
2015 - 2018	Assigned as SWAT Team Commander - duties involved command and control of the Regional SWAT team to included planning and execution of missions, selection and training of new members, equipment evaluation and procurement, liaison with other support units, discipline of team personnel, operational report writing and evaluations.

### **AWARDS AND COMMENDATIONS**

1999 - 2015	Narcotics Special Agent of the Year, 1999 Most Inspirational SWAT Team Member 1999 & 2000 George Berry Memorial Emergency Manager Award, 2015 San Mateo County Police Chiefs Award for Leadership, 2007 San Mateo County Sheriff's Commendations (3) California State Senate Commendations (2) Formal Recognitions for Police Training & Public Safety, Jalisco, Mexico (4)
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### **LAW ENFORCEMENT TRAINING**

1986	Law Enforcement Specialist	258 Hrs	US Air Force
1986	Basic Training	6 weeks	US Air Force
1987	M-60 Machine Gun Course	40 Hrs	US Air Force
1987	Flight Armorer	40 Hrs	US Air Force
1989	Military Customs Training	8 Hrs	US Air Force
1989	Non-Commission Officer School	62 Hrs	US Air Force
1989	Mountaineering & Rappel School	60 Hrs	US Army
1991	Corrections Officer Core Training	120 Hrs	Yuba College
1991	Powers of Arrest	24 Hrs	Santa Rosa Training Center
1991	PCA32-Arrest Search and Seizure	32 Hrs	Santa Rosa Training Center

1992	Street Survival	8 Hrs	Calibre Press Inc
1992	Homicide Investigation	16 Hrs	National Law Enforcement Inst.
1992	Street Survival	16 Hrs	Calibre Press Inc
1992	Drug Influence Investigation	24 Hrs	College of San Mateo
1993	Adv. Gang Seminar	16 Hrs	National Law Enforcement Inst.
1993	Adv. Investigators School	24 Hrs	National Law Enforcement Inst.
1993	Advanced Gang School	24 Hrs	National Law Enforcement Inst.
1993	Basic Law Enforcement Course	664 Hrs	Santa Rosa Junior College
1993	Emergency Vehicle Operations	16 Hrs	San Mateo County Sheriff
1993	Narcotics Officer Training	24 Hrs	CNOA
1993	Terrorism-Police Response	16 Hrs	National Law Enforcement Inst.
1994	Crime Scene Investigation	8 Hrs	Santa Rosa Junior College
1994	Gang Awareness Advanced	24 Hrs	San Bernardino Sheriff Office
1994	Gang Investigators	8 Hrs	Northern CA GIA
1994	Asian Organ. Crime Conference	40 Hrs	CA DOJ
1994	Domestic Street Gang	8 Hrs	DEA
1994	Basic Certificate		CA-POST
1994	Multi Disp. Interview Training	8 Hrs	Giarretto Institute
1994	Narcotics Officer Training	24 Hrs	CNOA
1994	Basic Swat School	80 Hrs	SF FBI
1996	Anti-Gang Response	8 Hrs	NSTI
1996	Adv. Gang Seminar	15 Hrs	National Law Enforcement Inst.
1996	Street Survival	8 Hrs	Calibre Press Inc
1996	Drug Recognition	16 Hrs	Santa Rosa Training Center
1996	Street Survival	16 Hrs	Calibre Press Inc
1996	Advanced Investigation	24 Hrs	National Law Enforcement Inst.
1996	Heroin Investigation	8 Hrs	CNOA
1996	Meth Labs	8 Hrs	CNOA
1996	Interview and Interrogation	8 Hrs	CNOA
1996	Tactical Pistol	24 Hrs	Yavapai Firearms
1997	Traffic Collision Investigation	40 Hrs	Sac Public Safety Center
1997	Field Training Officer	40 Hrs	South Bay Regional Public Safety Training
1997	Interview and Interrogation	8 Hrs	CNOA
1997	High Risk Entry Tactics	8 Hrs	CNOA
1998	Intermediate Certificate		CA-POST
1998	Narcotics Officer Training	24 Hrs	CNOA
1998	Narcotics Interdiction	8 Hrs	DEA
1998	Task Force Agent Training	8 Hrs	DEA
1998	Undercover Tactics	8 Hrs	CNOA
1998	Tactical Handgun Course	40 Hrs	San Jose PD
1998	Sniper School	40 Hrs	San Louis Obispo SO
1999	Narcotics Officer Training	24 Hrs	CNOA
1999	Basic Narcotics	40 Hrs	DEA
1999	Armorer Course	24 Hrs	International Law Enforc. Training & Consulting
1999	Swat Team Leader	40 Hrs	ITR
1999	Tactical Rappelling	48 Hrs	ITR
2000	Street Drugs Use and Sales	24 Hrs	SMC NTF
2000	Narcotics Officer Training	24 Hrs	CNOA



2000	Street Drugs Use and Sales	4 Hrs	SMC NTF
2000	Marijuana Investigation	16 Hrs	DEA
2000	Camp Survival School	53 Hrs	CA DOJ
2000	Street Drugs Use and Sales	4 Hrs	SMC NTF
2001	Active Shooter Instructor	32 Hrs	ITR
2001	Supervisor Course	80 Hrs	Sacto Regional Public Safety Training Center
2001	Search Warrant Prep.	8 Hrs	CNOA
2001	Narcotics Officer Training	24 Hrs	CNOA
2001	Search Warrant Prep.	8 Hrs	CNOA
2002	Officer Involved Shooting	36 Hrs	CA DOJ
2002	Juvenile Justice Training	20 Hrs	CA-State JOA
2002	Basic Defensive Pistol	40 Hrs	Gunsite
2003	Covert Building Entry	16 Hrs	Carey & Assoc.
2003	WMD Tactical Operations	40 Hrs	LSU
2003	Tactical Officer Training	16 Hrs	CATO
2004	Tactical Commander course	40 Hrs	ITR
2004	Tactical Officer Training	16 Hrs	CATO
2004	Tactical Commander course	40 Hrs	ITR
2004	Spanish Immersion	90 Hrs	Latin Immersion Language Network
2005	LE Advanced Certificate		CA-POST
2005	Adv. Tactical Operations	40 Hrs	LSU
2006	NIMS IS-00700	8 Hrs	FEMA
2006	WMD Tactical Operations	40 Hrs	LSU
2006	WMD Tactical Commander	40 Hrs	LSU
2006	Intro. Arabic Cultures	8 Hrs	CNOA
2006	Anti-Terrorism Training	8 Hrs	DOJ
2007	Crisis Intervention Training	40 Hrs	SMCO Behavioral Health
2007	Adv. Swat Team Leader	48 Hrs	ITR
2007	WMD Adv. Tactical Operations	40 Hrs	LSU
2007	21st Century Terrorism	8 Hrs	CA DOJ
2008	WMD Tactical Operations	40 Hrs	LSU
2008	Criminal Intelligence	7.5 Hrs	DOJ
2008	Intelligence Analysis	24 Hrs	CSTI
2008	Counter Terrorism	60 Hrs	Israel Security Agency
2009	Tactical Officer Training	24 Hrs	CATO
2009	Physical Security Training	40 Hrs	FLETC
2009	Dignitary Protection	8 Hrs	Israel Security Agency
2009	28 CFR Part 23	8 Hrs	DOJ
2009	Training & Exercise	20 Hrs	FEMA
2009	Intelligence Capacity	8 Hrs	FEMA
2009	Advanced Threat and Risk Asses.	16 Hrs	Texas AM/DHS
2009	WMD Adv. Tactical Operations	40 Hrs	LSU
2010	Internal Affairs Investigation	24 Hrs	San Jose State University
2010	Police Administrator Course	104 Hrs	SJSU-POST
2010	FTO Administrator	24 Hrs	Sacto Regional Public Safety Training Center
2012	LE Management Certificate		CA-POST
2012	LE Supervisor Certificate		CA-POST
2012	Tactical Officer Training	24 Hrs	CATO

2013	Commander Course	32 Hrs	Fulcrum Concepts LLC
2017	LE Executive Certificate		CA-POST
2020	Internal Affairs Investigation	24 Hrs	CA POST
2020	Critical Role of Threat Assessments	4 Hrs.	ASIS, International
2022	Certified Force Science Analyst	40 Hrs	Force Science Institute
2022	Expert Witness Deposition	16 Hrs.	SEAK, Inc.
2023	CPTED Practitioner	40 Hrs.	Texas A&M / TEEX
2024	Critical Infrastructure Security /Resilience		Texas A&M / TEEX
2024	Threat & Hazard Identification	16 Hrs.	Texas A&M / TEEX
2024	Risk Assessments for Critical Community Assets		Texas A&M / TEEX
2024	CI Resilience for Community Lifelines		Texas A&M / TEEX
2024	Certified Force Science Analyst	40 Hrs	Force Science Institute
2025	Physical & Cybersecurity for Critical Infrastructure		Texas A&M / TEEX
2025	Infrastructure Protection Certification		Texas A&M Engineering Extension Service (TEEX)

***Updated March 2025***